



WORKPLACE SAFETY AND HEALTH NOTICE (WSHN)

TOPIC FALL FROM HEIGHT, HAZARDS AND RISKS ASSOCIATED WITH “WORK AT HEIGHT” ACTIVITIES AT WORKPLACES			Reference Number 2023/WSHN/01
Approved by: Director of Compliance and International Affairs Division	Issue date: 20 February 2023	Expiry date: None	Revision No: 0

The Safety, Health and Environment National Authority (SHENA) would like to remind all principals, employers, occupiers, self-employed persons and persons at work to be aware of the risks associated with “Work at Height” activities and to take the necessary safety precautions to avoid “Fall from Height” incidents from occurring at the workplaces, which can cause serious injuries and deaths to persons at workplaces. SHENA has recorded the “Fall from Height” incidents that have occurred at workplaces involved people in “Work at Height” activities that have not taken essential measures to eliminate or reduce the risk.

It is **very important** for persons who are working at height to have **sufficient skills and experience**, be **competently trained** in the work to be done, be **aware of the risks** involved and **follow the required safe work procedures** which include the use of proper personal protective equipment and manage work at height activities through Risk Management Framework, supported by the development and implementation of a Fall Preventive Plan.

The **role of the management** is crucial in ensuring the success of any safety programme. A committed management that leads by example to promote safety at the workplace will drive the rest of the organisation to behave similarly. This includes providing the right training and personal protective equipment to its workforce and assessing the risk of working at height. Over time, the safety culture in the workplace will evolve to a level where every person takes it as his responsibility to ensure a safe and healthy workplace.

In monitoring industry compliance to the Workplace Safety and Health Order, 2009 (WSHO, 2009) and WSH (Workplace Safety and Health) performance, SHENA analyses the data and information gathered from various registries of regulatory actions namely, SHENA’s Enforcement Division, Investigation & Response Division as well as the Compliance and International Affairs Division, specifically on regulatory inspections, monitoring visits, initial incident notification (IIN) and HSE Performance Reporting.

The top three areas of concern observed are:

- i. Hazard & Risk Management
- ii. Emergency Response
- iii. Safety Management System/Safety Case

The most prevalent type of incident recorded across the different industries is under the categories of injury with top causes identified as slips, trips, fall incidents and fallen objects.

CONCLUSION

All principals, employers, occupiers, self-employed persons, and persons at work are hereby reminded to adhere to the Workplace Safety and Health Order, 2009 and its regulations at all times. The Law ensures that those creating the risk reduce those risks to persons (employees and public), assets and the environment, to As Low As is Reasonably Practicable (ALARP).

Should there be any questions concerning this Workplace Safety and Health Notice, you may contact SHENA at +673 238 2000 or email info@shena.gov.bn SHENA thanks all stakeholders for their cooperation in ensuring Brunei Darussalam is a safe place to work and live.

END