



# COMMENCEMENT DATE OF COMPOUNDING OF OFFENCES

## FOR NON-APPOINTMENT OF WORKPLACE SAFETY AND HEALTH (WSH) OFFICER, NON-APPOINTMENT OF WSH CO-ORDINATOR, AND BREACH OF FIRST-AID REQUIREMENTS



SHENA hereby notifies all **Principals, Occupiers, Employers, and Self-Employed Persons** on the implementation of compounding of offences for contraventions at workplace on the following:

**1** Appointment of a WSH Officer

**2** Appointment of a WSH Co-ordinator

**3** Requirements of the Workplace Safety and Health (First-Aid) Regulations, 2021



### 1 REQUIREMENT UNDER REGULATION 8 OF WORKPLACE SAFETY AND HEALTH (WORKPLACE SAFETY AND HEALTH OFFICERS) REGULATIONS, 2014

Occupier must **appoint a WSH Officer** in the following listed workplaces:

- 1 Shipyards in which any ship, tanker and other vessels are constructed, reconstructed, repaired, refitted, finished or broken up.
- 2 Factories used for processing petroleum or petroleum products.
- 3 Factories in which building operations or works of engineering construction of a contract sum of BND 10 million or more are carried out.
- 4 Any other factories in which 100 or more persons are employed, except those which are used for manufacturing garments.

Failure to appoint a WSH Officer in the above listed workplace, it is a compoundable offence with a sum not exceeding one-half of the amount of the maximum fine that is prescribed for the offence or a sum of BND 5,000, whichever is the lower.

#### COMMENCEMENT DATE OF COMPOUND FINES FOR APPOINTMENT OF WSH OFFICER

**1<sup>ST</sup> APRIL 2024**

### 2 REQUIREMENT UNDER REGULATION 6 OF WORKPLACE SAFETY AND HEALTH (CONSTRUCTION) REGULATIONS, 2014

Occupier of a workplace must **appoint a WSH Co-ordinator** for each worksite where the contract sum of the building operation or works of engineering construction (BOWEC) carried out is less than BND 10 million.

Failure to appoint a WSH Co-ordinator in the above worksite, it is a compoundable offence with a sum not exceeding one-half of the amount of the maximum fine that is prescribed for the offence or a sum of BND 5,000, whichever is the lower.

#### CONTRACTOR CLASS\*

#### COMMENCEMENT DATE OF COMPOUND FINES FOR APPOINTMENT OF WSH CO-ORDINATOR

**CLASS IV - VI**

**1<sup>ST</sup> APRIL 2024**

**CLASS I - III**

**1<sup>ST</sup> OCTOBER 2025**

\* in accordance with the contractor registration class under ABCI.

### 3 REQUIREMENT UNDER WORKPLACE SAFETY AND HEALTH (FIRST-AID) REGULATIONS, 2021



Duty of any Occupier of a Workplace, except any hospital, medical clinic and any ambulance to comply with all provisions under the **Workplace Safety and Health (First-Aid) Regulations, 2021**.

Any person reasonably suspected of having committed such offence(s) may be compounded with a sum not exceeding one-half of the amount of the maximum fine that is prescribed for the offence or a sum of BND 5,000, whichever is the lower.

#### COMMENCEMENT DATE OF COMPOUND FINES FOR FIRST-AID REQUIREMENTS

**1<sup>ST</sup> APRIL 2024**