



Note to Industry (NTI)

TOPIC Minimum HSE Training for Persons at Work at COMAH Facilities and Offshore Activities			Reference Number 2021/NTI/07
Approved by: Chief Inspector (MAH)	Issue date: JULY 2021	Expiry date: None	Revision No: 1

Purpose: This Note to Industry serves to remind all principals, occupiers, employers and self-employed persons concerning the required minimum HSE-related training for persons working within and involved with the COMAH Facilities and Offshore Major Hazards Workplaces in Brunei Darussalam. This Note to Industry also seeks to remind all stakeholders of the requirement to have personnel adequately trained and suitably informed.

The Safety, Health and Environment National Authority (SHENA) would like to remind all principals, employers and occupiers of Section 12 of the Workplace Safety and Health Order, 2009 (WSHO, 2009), which places a duty on every employer to ensure that every person at work has adequate instruction, information, training and supervision as is necessary for him to perform his work.

Reference is made to the previous Note to Industry issued by the Energy Industry Department, Prime Minister's Office (EIDPMO) 2016/NTI/04 dated 10 June 2016 "Workplace Safety and Health Order 2009: HSE Training Requirements for the MAH Industry Sector" which required for the implementation of minimum HSE training, namely International Minimum Industry Standard Training (IMIST) for Frontline Supervisors (FLS) working in the Major Hazards sector of industry. The training is available at registered and Approved Training Providers in Brunei, details of which are provided and can be perused on the SHENA website at www.shena.gov.bn

All principals, employers and occupiers are hereby advised to ensure that all their Frontline Supervisors (FLS) as a minimum have been provided with the IMIST Training and are able to show SHENA evidence of such certification when requested. In regards to the "FLS", SHENA takes note that there may be more than one "FLS" at the worksite who are employed by various employers / occupiers including the Client / Principal.

SHENA would like to remind all relevant stakeholders of the role of "Frontline Supervisor (FLS)" which is the most senior person based predominately at the work site, who has been given the authority to manage a group of workers in the execution of a given work scope, and who is responsible for ensuring that all the Health, Safety and Environmental requirements pertaining to that work scope are fully understood and implemented.

SHENA seeks the support of all relevant stakeholders in ensuring Brunei is a safe place to work and live. Should further clarifications be required, please email info@shena.gov.bn or contact SHENA Office general line at **238 2000**.

END